

JOB DESCRIPTION – REGIONAL ORGANISER



Labour – the party of fairness and equality is recruiting a full time **Regional Organiser** to promote and progress our values of equality, solidarity and justice.

Based in Dublin you will be responsible for developing and implementing plans to engage with and mobilise the membership base, recruit and support candidates in a co-ordinated and focused manner. This is an exciting opportunity for someone with a keen interest in politics, who wishes to change Irish society for the better, and to develop their skills and experience in Irish public life.

Working as part of the Organising Team, the Regional Organiser will develop and design tactics and strategies that build, enhance and assist the Labour Party's election candidates while activating and empowering people into local organising for the Labour Party, particularly in the run up to the Local and European elections in June 2024 and the General Election.

The right candidate must be able to think strategically, have outstanding interpersonal skills, respond to political developments quickly and deliver key objectives and tasks under tight deadlines.

Title	Regional Organiser
Reports to	General Secretary
Location	Labour Party Head Office, Aungier St, Dublin 2.
Job purpose	The Regional Organiser is responsible for implementing electoral strategies across Dublin and supporting candidates in organising their election campaigns.
Key responsibilities	<ul style="list-style-type: none">▪ Delivering ground plans developed by the National Organiser as well as contributing to the delivery of Labour Party Strategies at constituency and branch level.▪ Providing support and training to Labour Party election candidates.▪ Implementing Labour Party electoral strategies at a local level.▪ Gathering information on political developments at local and constituency level.▪ Contributing to the growth of the membership base through the active recruitment of new members at constituency and branch level.

	<ul style="list-style-type: none"> ▪ Distributing information from Labour Head Office to constituencies and branches, and acting as an information conduit between both. ▪ Other responsibilities as specified by the General Secretary.
Essential skills and experience	<ul style="list-style-type: none"> ▪ Experience of organising; including identifying and responding to issues, building contact lists and developing campaigns. ▪ Experience of running election campaigns. ▪ Experience of organising volunteers and recruiting new members. ▪ Experience working in a membership-based organisation or similar role. ▪ Strong communication skills, and the ability to work as part of a team, under pressure and achieving targets within a given deadline. ▪ Capacity to exercise judgement, discretion and initiative within a politically sensitive environment.
The following would also be beneficial	<ul style="list-style-type: none"> ▪ Experience in campaigning for a political, advocacy or non-profit organisation. ▪ Project management experience ▪ Ability to research and read poll data.

Terms & Conditions

The salary for this role is €35,000 per annum. The Labour Party is an equal opportunities employer that encourages all staff to join a trade union.

This is a fixed contract of 12 months duration.

Applications

- Applications must be submitted to jobs@labour.ie by Thursday 7 December 2023. CVs should be no longer than two pages, accompanied by a cover letter no longer than one page.
- Both documents must be in one single PDF file, and titled 'FIRSTNAME SURNAME – Regional Organiser'. Failure to submit in this format will lead to disqualification.
- Applicants who are short-listed must be available for interview on the week beginning 11 December 2023