

JOB DESCRIPTION – NATIONAL ORGANISER



The Labour Party strives to have the values of equality, social and economic justice, community solidarity and freedom included in the laws and institutions of Ireland. We work at local and national level to improve the welfare of the people of Ireland and to deliver high quality services for the citizens of Ireland.

We are hiring a full-time National Organiser, to be based in Head Office. This is an exciting opportunity for someone with a keen interest in politics, who wishes to change Irish society for the better, and to develop their skills and experience in Irish public life.

Working as part of a small but effective team, reporting to the General Secretary, the National Organiser is responsible for developing and implementing national plans to engage with the membership base, drive recruitment at constituency and branch level and identify and develop candidates in a co-ordinated and focused manner.

Title	National Organiser
Reports to	General Secretary
Location	Labour Party Head office
Job purpose	The National Organiser is responsible for developing and implementing national plans to engage with the membership base, drive recruitment at constituency and branch level and identify and develop candidates in a co-ordinated and focused manner.
Key responsibilities	<ul style="list-style-type: none">▪ Overseeing the implementation of the Labour Party Strategy at a local and constituency level.▪ Managing the work of the Regional Organisers in the implementation of ground plans, and feeding back local information in the planning of campaigns and membership activities.▪ Leading the recruitment and selection of Labour Party candidates for elections and designing individual candidate development plans.▪ Inputting into Labour Party Electoral Strategies for all elections and referenda.▪ Engaging with Party members and the public at constituency and branch level with regard to the development and expansion of the Party.▪ Formulating ground plans for targeted growth and the provision of membership support at constituency and branch level.▪ Designing and executing approaches for recruiting, maintaining and retaining members.▪ Implementing communications strategies.▪ Other responsibilities as specified by the General Secretary.

Essential skills and experience	<ul style="list-style-type: none"> ▪ A deep understanding of, and commitment to, Labour Party principles, values and policies and an extensive understanding of the Irish political landscape. ▪ Campaigning experience, particularly in relation to electoral campaigns. ▪ Experience with digital campaigning. ▪ Strong writing skills, and a capacity to distil complex subjects into summary notes. ▪ Outstanding communications and interpersonal skills, personal resilience and the ability to work as part of a team, under pressure and achieving targets within a given deadline. ▪ Building and Maintaining Relationships ▪ Management and Delivery of Results ▪ Analytical Skills ▪ Capacity to exercise judgement, discretion and initiative within a politically sensitive environment. ▪ A flexible approach to working outside of regular hours at required times.
Additional competencies required	<ul style="list-style-type: none"> ▪ Teamwork ▪ Project Management ▪ Problem Solving and Decision Making ▪ Flexibility and Adaptability ▪ Attention to Detail ▪ Organisational Awareness

The annual salary is €60,000 per annum. The Labour Party is an equal opportunities employer.

Applications

- Applications must be submitted to jobs@labour.ie by 5pm on Friday 17th June. CVs should be no longer than two pages, and may be accompanied by a cover letter no longer than one page.
- Both documents must be in one single PDF file, and titled 'FIRSTNAME SURNAME – National Organiser'.
- Applicants who are short-listed must be available for interview on the week beginning Monday 27th June.